



Enabling Employment through Bridge to Livelihoods programme

Under Bridge to Livelihoods Project, Disha Town Hall, commonly known as *Rozgaar Mela*, a job fair was organised at National Career Service Centre, Karkardooma on 6 December 2019. This was in collaboration with National Career Service and provided a common platform to women job seekers and employers to explore employment opportunities. It also provided counselling and job/apprenticeship readiness training to the candidates with a focus on sector-specific guidance. Through this, candidates got a chance to meet different employers who have available vacancies for a similar profile of candidates and vice versa. Furthermore, the candidates were given counselling on available opportunities in different sectors which enabled them to further escalate their career options.

The job fair observed a footfall of 571 women candidates of which 150 were selected and given offer letters and 400+ got shortlisted for further rounds of interviews with employers. Counselling was provided to all the candidates in batches of **100+** candidates per batch. This was followed by their first-level of interviews with the employers. During the counselling session, three employers were selected by each candidate based on their sector of interest and they appeared for an interview with those three employers respectively.

During the job fair, approximately **20+** employers participated and were hiring for various positions in different companies. The shortlisted candidates were asked to appear for a second-level of interviews and other candidates who were not selected during the event were sent for other placement drives.

In the counselling sessions, participants were interacting with the trainers/ counsellors and were comfortable enough to share their doubts and take suggestions. They were highly motivated and enthusiastic about the whole process and many of them performed well during the interviews.